



Salary Exchange Opt-out form

Your pension contributions, to the BOC Pension Scheme, BOC Retirement Savings Plan or Linde CryoPlants Pension Scheme, will be paid through Salary Exchange and your contractual pay reduced accordingly unless you choose to opt out.

Please read the supporting material you have received (or on-line at www.bocpensions.co.uk) to make sure you understand Salary Exchange.

If you do not want your contributions to be paid through Salary Exchange, you can opt out and have contributions deducted directly from your pay. If your earnings are below a minimum amount (currently £7,000) you will automatically be taken out of Salary Exchange.

If you want to opt out of Salary Exchange, please sign this form and return it to your HR/Personnel Department.

SURNAME:
FIRST NAMES:
NATIONAL INSURANCE NUMBER:
SAP NUMBER (if known):
PAYROLL NUMBER:

Please accept this as notice that I do not wish to participate in the Salary Exchange arrangement. I understand that my pension contributions will be deducted directly from my pay and I will not benefit from the National Insurance savings offered by Salary Exchange. I have read and understood the Salary Exchange description.

SIGNATURE:
DATE: